



**CONFIDENTIAL
EQUAL OPPORTUNITIES MONITORING**

This form must be completed and returned with all applications



Truro and Penwith College is committed to the principle of the development of policies to promote equal opportunities in employment regardless of workers' gender, marital status, race, colour, nationality (including citizenship), ethnic or national origins, disabilities, age, sexual orientation, responsibility for dependants, religious or political affiliation and trade union activities. Applicants can obtain a copy of our Equality Policy on request.

The following questions are used solely for the purpose of monitoring equal opportunities and are in accordance with the criteria identified in Racial Equality guidelines. This information will not be used when deciding on a short-list or making an appointment, but your co-operation in completing the following would be very much appreciated.

FULL NAME:	
MAIDEN NAME:	
POST APPLIED FOR:	
CLOSING DATE:	
VACANCY TYPE:	Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Term Time Only: Yes <input type="checkbox"/> No <input type="checkbox"/>

Details:

MARITAL STATUS:	Single <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed <input type="checkbox"/>
GENDER:	Male <input type="checkbox"/> Female <input type="checkbox"/>
DATE OF BIRTH:	
AGE GROUP:	16-20 <input type="checkbox"/> 21-30 <input type="checkbox"/> 31-40 <input type="checkbox"/> 41-50 <input type="checkbox"/> 51-60 <input type="checkbox"/> 61-65 <input type="checkbox"/> 65+ <input type="checkbox"/>

Disability Status:

The Disability Discrimination Act (DDA) defines a disabled person as someone who has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

Do you consider yourself under this definition to be disabled? Yes No

If yes, please give details:

Is there any other information which you would like us to take into account with regard to your disability?

Vacancy Advertisement:

Where I saw the Vacancy Advertised:			
West Briton <input type="checkbox"/>	College Website <input type="checkbox"/>	This is Cornwall Jobsite <input type="checkbox"/>	
Cornishman <input type="checkbox"/>	Internally <input type="checkbox"/>	From a friend/Word of mouth <input type="checkbox"/>	
TES <input type="checkbox"/>	Other(Please state):		

Ethnic Origin:

Please describe your ethnic origin by placing an 'X' in the appropriate box:

'X'	Nationality	Culture
<input type="checkbox"/>	Asian or Asian British	Indian
<input type="checkbox"/>	Asian or Asian British	Pakistani
<input type="checkbox"/>	Asian or Asian British	Bangladeshi
<input type="checkbox"/>	Asian or Asian British	Other
<input type="checkbox"/>	Black or Black British	Caribbean
<input type="checkbox"/>	Black or Black British	African
<input type="checkbox"/>	Black or Black British	Other
<input type="checkbox"/>	Chinese	Chinese
<input type="checkbox"/>	Chinese	Other

'X'	Nationality	Culture
<input type="checkbox"/>	Mixed	White and Black Caribbean
<input type="checkbox"/>	Mixed	White and Black African
<input type="checkbox"/>	Mixed	White and Asian
<input type="checkbox"/>	Mixed	Other
<input type="checkbox"/>	White	British
<input type="checkbox"/>	White	Irish
<input type="checkbox"/>	White	European
<input type="checkbox"/>	White	Other